

**Class Teacher
Person Specification**

Category	Essential	Desirable
1. Education and Training	• Qualified Teacher Status. • Degree or Equivalent.	• Catholic Certificate in Religious Studies. • A commitment to further professional development.
2. Experience	• Evidence of being an excellent classroom practitioner.	• Experience of working in a Catholic School. • Experience of leading or assisting beyond the individual classroom.
3. Faith Commitment	• Practising Catholic <u>or</u> demonstrates an understanding and commitment to the ethos and distinctive nature of a Catholic school.	• Commitment to participate in the faith life of the community.
4. Knowledge and Understanding	The class teacher should have working knowledge and understanding of: • Current practices and strategic developments in primary education. • A working knowledge of the requirements of the National Curriculum. • Strategies to promote effective Learning and Teaching. • Strategies to develop children's phonic and reading skills. • Understand and use assessment and record keeping as a means of planning for differentiated Teaching and Learning. • The statutory requirements of legislation concerning Child Protection/Safeguarding requirements and the Teacher Standards.	• A working knowledge and understanding of how Religious Education is taught in a Catholic School. • A broad range of interests and a commitment to providing a rich curriculum experience for the children.
5. Skills and Abilities	The class teacher will: • Have high expectations of attainment and behaviour. • Be an excellent communicator with good organisational and interpersonal skills and the ability to work as part of a team. • Be confident in the use of ICT to support learning.	
6. Personal Attributes	The successful candidate will be: • Willing to share ideas, energy and initiative. • Enthusiastic and excited about teaching children. • Committed to school improvement and raising pupil achievement. • Committed to an inclusive education. • A team player, keen to engage in all aspects of the life of our school. • Committed to working with parents and the wider community.	