

Midday Supervisor Person Specification

Category	Essential Criteria	Desirable Criteria
Qualifications	- Enhanced DBS certificate - Willingness to complete safeguarding and child protection training	- First Aid at Work certificate. - Safeguarding certificate
Experience	Able to demonstrate an ability to work constructively as part of a team	Experience of working or volunteering in a school, playgroup, or nursery environment
Skills & Abilities	- Ability to supervise young children and ensure their safety, welfare, and good conduct - Ability to communicate with confidence and accuracy, using accurate sentence structures and vocabulary (satisfying spoken English fluency requirements) - Ability to listen to pupils, understand their needs, and tailor communication appropriately - Ability to deal with emergencies and minor playground conflicts in a positive and systematic manner	Ability to lead or encourage positive playground games and lunchtime activities
Knowledge	- Knowledge and understanding of the importance of health and safety in a school environment - Awareness of basic safeguarding and child protection procedures	- An understanding of positive behaviour management techniques - An understanding of and commitment to equal opportunities for all pupils

Personal Attributes	• Hardworking, reliable, practical, and punctual • Patient, calm under pressure, and approachable • Adaptable and flexible in responding to the needs of the school and pupils	• A caring disposition with a genuine interest in supporting children's well-being
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